ROSEMEAD SCHOOL DISTRICT BOARD OF TRUSTEES' MEETING MINUTES

CONSENT

March 4, 2021

The Board of Trustees of the Rosemead School District met in a regular meeting on Thursday, March 4, 2021, held as a Teleconference/Electronic Zoom meeting ID# 990 8057 8355 at 6:30 p.m., following the guidance issued via Governor Newsom's Executive Order # N-29-20 and # N-25-20.

CALL TO ORDER

President Benitez called the meeting to order at 6:31 p.m. Trustees present via roll call included: Mr. Ronald Esquivel, Mr. John Quintanilla, Ms. Nancy Armenta, Mrs. Veronica Peña, and Mrs. Diane Benitez.

Superintendent Mr. Alejandro Ruvalcaba was also present. All audience members connected electronically via Zoom.

President Benitez made the following statement:

As a result of Governor Newsom's Executive Order for the elimination of public gatherings, the Rosemead School District Board of Trustees must conduct their public meetings virtually. In order to ensure the board's business is heard clearly, we would like to respectfully request for all attendees to mute their microphones unless you are requested by the Board President to address the Board.

President Benitez made the following statement:

As a result of the current national health emergency COVID-19 and as per Governor Newsom's Executive Order # N-29-20 signed on March 17, 2020, a local legislative body is authorized to hold public meetings via teleconferencing and to otherwise electronically to all members of the public seeking to observe and to address the local legislative body.

As per the Governor's Executive Order, the Rosemead School District Board of Trustees will conduct this meeting with all participation via Zoom Meeting, which is accessible to the public.

APPROVAL OF AGENDA

Minutes: That the Agenda, be approved.

Motion made by:Ms. ArmentaSeconded by:Mr. EsquivelRoll CallMs. ArmentaYesMrs. PeñaYesVotes:Mr. EsquivelYesMr. QuintanillaYesMrs. BenitezYes

PUBLIC COMMENT ON CLOSED SESSION ITEMS

Mrs. Bracamonte checked the <u>board@rosemead.k12.ca.us</u> email account for submittals of public comment. There is one (1):

1. Mia Colacion, CSEA Labor Relations Representative:

"Good Evening Board and Superintendent Ruvalcaba,

My name is Mia Colacion and I am the Labor Relations Representative for CSEA's Rosemead Chapter 9. I am here today to encourage the Board of Trustees to approve the MOU regarding the Covid-19 Pilot Testing/Vaccinations. Classified employees have worked tirelessly to ensure that District operations have continued to run seamlessly. It is incredibly frustrating that I am here today alongside my members having to fight to ensure the District does the right thing.

The District created the Covid-19 Pilot Testing/Vaccination MOU. It is almost identical to the proposal that was approved for RTA. So why is the District now trying to change the interpretation of the language of the agreement on CSEA? Better yet, why is the District eluding to the fact that they will encourage the Board to not approve the MOU. That does not sound like good faith negotiations to me. To the Board, I ask that you please direct the District to treat classified employees the same way they treat the teachers. I also ask that you please do the right thing and approve MOU tonight. Thank you."

RECESS TO CLOSED SESSION

President Benitez began Closed Session at 6:33 p.m.

CLOSED SESSION

- 1. Public Employee (Appointment, Employment, Reassignment, Evaluation, and Discipline/ Dismissal/Release)
- 2. Conference with Labor Negotiators pursuant to Government Code Section 54957.6:
 - Rosemead Teachers' Association, California School Employees Association and its Rosemead Chapter 9, Management, Confidential, and Unrepresented
- 3. Public Employee Performance Evaluation pursuant to Government Code Section 54957:
 - Superintendent

ADJOURNMENT OF CLOSED SESSION

President Benitez adjourned closed session at 7:43 p.m.

RECONVENE TO OPEN SESSION

President Benitez reconvened the meeting to open session at 7:47 p.m.

ANNOUNCEMENT OF ANY ACTION TAKEN IN CLOSED SESSION (if any)

President Benitez reported that the Board of Trustees took no action in closed session.

PLEDGE OF ALLEGIANCE

President Benitez requested for Mr. Harold Sullins to lead the Pledge of Allegiance.

AWARDS/RECOGNITION VIRTUAL PRESENTATION(S):

1. Student of the Month, March 2021 - Academic:

President Benitez congratulated and recognized the following 6th grade recipients: Kate Lam, Encinita; Diana Le, Janson; Ronald Siliezar, Savannah; Brayden Huynh, Shuey; and Muscatel students: Vy Do, 7th grade and Max Ho, 8th grade.

PUBLIC COMMENTS

Mrs. Bracamonte checked the <u>board@rosemead.k12.ca.us</u> email account for submittals of public comment. There were six (6), as follows:

- 1. Shelly Smith, Parent, Topic: Reopening of Schools and mental health of students
- Cristina Castro, Parent and Employee
 "Good Evening, my name is Cristina Castro, my children attend Shuey and Janson. I am both a parent and an employee of the Rosemead School District.

This evening I'm am here to ask you to extend equal treatment to classified employees as you treat Certified employees.

Let me remind you that during this COVID pandemic classified employees have been at school sites greeting parents, cleaning, preparing and serving meals, and supervising small cohorts. We are always ready to serve the needs of our students. However, it is very discouraging to learn that both bargaining units are not treated equally, for example, it has been brought to my attention that when asking for release time to get the COVID vaccine classified employees were directed or questioned on why they needed a whole day vs when a certified employee asked for time off for the same reason the employee was not asked anything further. Today you'll be presented with an MOU regarding COVID Vaccination. I ask you to approve this MOU as you have already approved an equal MOU between the D.O. and RTA. Remember that as a Board it is your duty to look after the well-being of students and all bargaining units.

Thank you for your time.

Cristina Castro"

3. Juliana Lopez, Senior Clerk Typist, Muscatel "To the Board,

Hello. My name is Juliana Lopez and I am the Senior Clerk Typist at Muscatel Middle School. I have been with Rosemead School District for a year now. I am writing to you to strongly encourage that you accept the MOU that our Union has worked tirelessly to negotiate with the District office.

As you may now have been made aware, the teacher's union (RTA) has the same exact MOU and they have not received any push back like Classified Staff have. I am feeling very unappreciated and feel like we don't count or like we are less than the teachers. It feels as if everything we ask for is always met with a "NO" or some form of excuse as to why we can't get the benefits we deserve.

Classified Staff are the backbone of this District. While other staff members have been working from the comfort of their home, classified staff have been the boots on the ground from day one! Our custodians don't have the option of rotating or working from home. They are at our school day in and day out making sure that we are all safe and sanitizing our areas and campuses.

Classified staff have been making everything run. We have done everything that the district asks of us. They ask us to make engagement calls, we do it. They ask us to call parents to make sure they fill out back to school surveys, we do it. They ask us to call parents to fill out lunch applications, we do it. As more and more things get stacked on our desks, we always find a way and get it done. How come they can't do the one thing we ask of them, and that is to stay true to their word. The District came to us with this MOU language. They already signed it, why try to get out of the agreement now? How many other staff members have made these phone calls to families like we have? How many other staff members have interacted with families on a regular day basis, handling things back and forth, day in and day out?

Matter of fact, how many District officials have dealt with Parents day in and day out and have had to seriously worry about their health or coming in contact with someone COVID Positive and worry about taking it home to their husband's and kids? I think it is very unfair that we are always dealt the shorthand. It is very frustrating to feel so let down and feel like our Administration does not have our back. There are so many reasons to feel the way we feel, but this is the straw that broke the camel's back. This is why I am asking you to do the right thing and make the District stand by what they already signed off on. Thank you for your time. I hope you can put yourselves in our shoes for a moment and consider how classified staff feels.

With respect,

Juliana"

4. Mariko Locheo, Library Multi-Media Specialist "Hello Board of Trustees and Superintendent,

My name is Mariko Locheo and I am a classified employee that enjoys working at Janson elementary school. During this pandemic, I did on campus instruction every day knowing that there was an increased risk of contracting COVID-19 myself and passing it on to my loved ones. However, working with the students made me feel fulfilled. I take this opportunity to ask that you approve the COVID-19 testing-vaccine MOU. We deserve to be treated with respect just as the RTA has been. Unfortunately, having this conflict with negotiations makes me feel unappreciated and discriminated against just because I am a classified employee as opposed to a teacher. I assure you that many classified employees in this district feel the same way. Thank you in advance for listening to my concern and considering my petition."

5. Christina Price, CSEA President and Muscatel Office Manager "Dear Board Members,"

My name is Christina Price, and I am the office Manager at Muscatel Middle School and CSEA President. Tonight, you will see on the Board agenda that one of the topics of discussion will be the MOU between the District administration and CSEA with regards to COVID Testing and vaccination. This MOU in regards to vaccine release time is exact language as the District's MOU with RTA.

In a meeting with District managers yesterday, CSEA leadership was told that unit members would not be allowed to take release days to get the Covid 19 vaccination. This is in direct violation of the language on the MOU which specifically states, and I quote, "The number of release days the unit member will receive is limited to the number of doses required by the vaccine manufacturer (I.e. Pfizer or Moderna require two doses which would equal two release days)." End quote. Notice the words "two release days" are specifically mentioned in writing in the MOU.

Now the District administration does not want to adhere to the language to which they had originally agreed upon with RTA and was approved by you, the Board, in a prior meeting. Clearly this is unfair to the classified employees. Now the District leadership wants you to not accept this. This essentially makes you, as Board members and decent human beings, complicit in a bait and switch scheme which hurts employees and destroys trust. Let me just ask you this, would you trust someone who changes the contract agreement they have already agreed upon? What will be the impact on employee morale or confidence in its leadership?

Please understand that classified employees are not asking for special treatment - we are only asking for the same level of respect offered to teachers and RTA members. We are only asking to be treated with a level of fairness and respect that you would expect teachers and classified staff to treat your children.

Also, it is important to remember that classified employees have been on the front lines representing the District daily and in person to assist our families and students. We have served meals, passed out supplies, take phone calls and interact daily with the public in person and on the phone, maintained cleanliness of our schools to keep staff and students safe, as well as a multitude of other duties. As someone who has been told they are "appreciated" by the District throughout this entire pandemic, it does not feel like our membership is actually being treated this way. It is disheartening to know that the District would recommend to approve an identical MOU language regarding vaccine release time for the teachers, but not us. It is also unfortunate to hear that the District's negotiations team does not respect our unit enough to uphold their side of this agreement.

I truly encourage the Board of Trustees to hold the District's negotiations team accountable and vote to approve this MOU. Encourage the District to return to negotiating in good faith, with integrity and equality.

Respectfully, Christina Price"

6. Claudia Anabalon, Muscatel Instructional Aide "My name is Claudia Anabalon I am an instructional aide at Muscatel. I am here in support of CSEA Ch. 9. To the Board of Trustees, I ask that you approve the COVID-19 Testing/Vaccine MOU. We deserve to be treated with respect, just as RTA has been. Thank you."

SUPERINTENDENT'S REPORT

Superintendent Ruvalcaba provided a brief highlight on the following topics:

- Congratulated all of the students of the month and shared that it is always a pleasure to recognize their hard work and acknowledged the great job by our students with their thank you messages, especially those who are publicly speaking for the first time.
- Gave kudos to our COVID testing team: Jenifer Lorenzo, Dany Saikaly, and Jerry McCanne who have done a great job with testing our staff.
- Gave kudos to the coordinating team for the vaccine clinic: Monica Tovar, Denise Fuentes, and Jerry McCanne who have done a great job with scheduling and checking in our staff.
- Review of the contents in the night folder:
 - o Action Foothill Family Services Contract Rate Sheet
 - o Trustee Mail (if any is received after Board packet delivery)

BOARD PRESIDENT'S COMMENTS

President Benitez shared on the following topics:

- 1. Congratulated and recognized all the students of the month for their achievement.
- 2. Thanked the COVID testing teams for their work and dedication.
- 3. Thanked the Janson team for sharing their Read Across America video.
- 4. Gave her deepest condolences to the families for their loss of: Eve Prieto, Harold Sullins mother in law, and a family member of one of our students.

BOARD ORAL COMMUNICATIONS

- Clerk Armenta expressed how extremely proud she is of the students of the month and for their extraordinary talents. She thanked Principal Brydle for including the Board in the programs and for their inclusion in the school projects. Ms. Armenta gave her deepest condolences to Mr. Sullins and his family, and to the Rosemead family for their loss this past year and a half. She acknowledged that this past year has been very difficult for everyone. Lastly, Ms. Armenta asked everyone to continue to keep themselves safe and healthy.
- 2. Trustee Esquivel congratulated all the students of the month on their recognition and hard work. He wishes that everyone continues to keep themselves safe. Mr. Esquivel thanked staff for working at the vaccine clinics and to the District for working on a plan to ensure our teachers are protected. He also thanked the team for all the COVID testing for the schools. Mr. Esquivel gave his condolences to everyone that has lost someone and shared that it has been a very trying time on everyone. Lastly, he reminded everyone to stick together as family and take care of themselves.
- 3. Trustee Peña congratulated the students of the month on their recognition and hard work. Mrs. Peña gave her condolences to all the families who lost someone this year or last year. Congratulated Dr. Cardenas for their Read Across America video and gave apologies to Shuey for not being able to participate as she had issues with flipgrid. She asked for the Shuey video to be shared with the Board and thanked staff for working on this project. Trustee Peña apologized to Savannah for not being able to attend their Founder's Day program and shared that she has enjoyed it every year. Mrs. Peña thanked Mrs. Bracamonte for sending the Weekly Gazette every week and appreciates the section where we highlight employees.

4. Trustee Quintanilla congratulated each of the students of the month and shared that he is proud of the students. He felt that the students do a good job and their skills are awesome. Mr. Quintanilla gave his condolences to the Sullins, Prieto, and Tran families who experienced a loss. He thanked everyone for their dedication and asked everyone to continue to stay safe.

PUBLIC HEARING(S): None

CONSENT AGENDA:

General Functions:

- 1. Personnel Status Report Certificated and Classified
- 2. Purchase Orders as of January February, 2021 (on file), and Warrants for budgeted expenditures
- 3. Minutes of the February 4, 2021, Board of Trustees' Meeting
- 4. Minutes of the February 18, 2021, Board of Trustees' Meeting
- 5. Donation Report
- 6. Obsolete Equipment Encinita
- 7. Obsolete Equipment Muscatel

Minutes: That the Consent Agenda, be approved.

Motion made by:		Ms. Armenta	Seconded by:	Mrs. Peña
Roll Call	Ms. Armenta	Yes	Mrs. Peña	Yes
Votes:	Mr. Esquivel	Yes	Mr. Quintanilla	Yes
	Mrs Renitez	Ves	•	

SPECIAL REPORTS AND PRESENTATION(S):

1. Second Interim Report – by Mr. Harold Sullins, Assistant Superintendent, Administrative Services

Assistant Superintendent Sullins presented a brief overview of the Second Interim Report. See presentation attached.

2. Local Control Accountability Plan (LCAP) Mid-Year Data Analysis – by Dr. Jennifer Fang, Assistant Superintendent, Educational Services

Assistant Superintendent Fang presented a brief overview of the Local Control Accountability Plan (LCAP) Mid-Year Data Analysis. See presentation attached.

President Benitez recessed the meeting for a brief break at 9:07 p.m.

President Benitez reconvened the meeting to open session at 9:14 p.m.

3. Middle School English Language Arts Curriculum Adoption Process – by Dr. Jennifer Fang, Assistant Superintendent, Educational Services

Assistant Superintendent Fang introduced Coordinator of Accountability, Assessments, and Special Projects Goldstone who presented a brief overview of the Middle School English Language Arts Curriculum Adoption Process. See presentation attached.

ACTION ITEM(S):

Service/Consultant Proposals/Bid Awards/Memorandum of Understanding/Contract Report

Minutes: That the Service/Consultant Proposals/Bid Awards/Memorandum of Understanding/Contract Report, including:

EDUCATIONAL SERVICES:

- 1. Foothill Family Services (Districtwide)
- 2. Scientific Learning Fast ForWord Intervention Program (Shuey)
- 3. Snigglezoo Entertainment Money Mammals (Districtwide)
- 4. The Music Center (Districtwide)

SPECIAL EDUCATION & STUDENT SUPPORT SERVICES:

5. West Ed (Districtwide)

SUPERINTENDENT'S OFFICE:

6. California Association of Latino Superintendents and Administrators, be approved.

Motion m	<u>ade by:</u>	Mr. Esquivel	Seconded by:	Ms. Armenta
Roll Call	Ms. Armenta	Yes	Mrs. Peña	Yes
Votes:	Mr. Esquivel	Yes	Mr. Quintanilla	Yes
	Mrs. Benitez	Yes	(111111111111111111111111111111111111	
April Study Sess	sion_			
Minutes:	That the Board	l of Trustees	the Next Schedul	ed Study Session for
		April, 2021, as April		
	be tabled.		, 2021, on the top	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Motion ma	ade by:	Mr. Quintanilla	Seconded by:	Ms. Armenta
Roll Call	Ms. Armenta	Yes	Mrs. Peña	Yes
Votes:	Mr. Esquivel	Yes	Mr. Quintanilla	Yes
<u>—</u>	Mrs. Benitez	Yes		* ***

Vote for Mr. Adam Carlos Carranza and Mr. Jeffrey De La Torre on the 2021 Ballot from Subregion 23-B, as a Representative to the California School Boards Association (CSBA) Delegate Assembly, to serve and fill Two Vacancies for a Two-Year Term beginning April 1, 2021 - March 31, 2023

Minutes: That the Vote for: Mr. Adam Carlos Carranza and Mr. Jeffrey De La Torre on the 2021 Ballot from Subregion 23-B, as a Representative to the California School Boards Association (CSBA) Delegate Assembly, to serve and fill Two Vacancies for a Two-Year Term beginning April 1, 2021 - March 31, 2023, be approved.

Motion made by: Mr. Quintanilla Seconded by: Ms. Armenta

Roll Call Ms. Armenta Yes Mrs. Peña Nο Votes: Mr. Esquivel No Mr. Quintanilla Yes

Mrs. Benitez Yes

Second Interim Report for the 2020-2021 School Year

Minutes: That the Second Interim Report for the 2020-2021 School Year, be approved.

Motion made by: Mr. Quintanilla Seconded by: Mr. Esquivel

Roll Call Ms. Armenta Yes Mrs. Peña Yes Votes: Mr. Esquivel Yes Mr. Quintanilla Yes

Mrs. Benitez Yes

Memorandum of Understanding between the Rosemead School District and the California School Employees Association (CSEA) and its Rosemead Chapter 9, Regarding the Implementation of a COVID-19 Testing Pilot

That the Memorandum of Understanding between the Rosemead School Minutes: District and the California School Employees Association (CSEA) and its Rosemead Chapter 9, Regarding the Implementation of a COVID-19 Testing Pilot, be tabled. Motion died.

Motion made by: Ms. Armenta Seconded by: Mr. Esquivel

Roll Call Ms. Armenta Yes Mrs. Peña No Votes: Mr. Esquivel Yes Mr. Quintanilla No

> Mrs. Benitez No

Memorandum of Understanding between the Rosemead School District and the California School Employees Association (CSEA) and its Rosemead Chapter 9, Regarding the Implementation of a **COVID-19 Testing Pilot**

That the Memorandum of Understanding between the Rosemead School Minutes: District and the California School Employees Association (CSEA) and its Rosemead Chapter 9, Regarding the Implementation of a COVID-19 Testing Pilot, be approved.

Motion made by: Mr. Quintanilla Seconded by: Mrs. Peña Roll Call Ms. Armenta No Mrs. Peña Yes

Votes: Mr. Esquivel Abstain Mr. Quintanilla Yes

Mrs. Benitez Yes

Adoption of the Los Angeles County Plan for Expelled Students

Minutes: That the Adoption of the Los Angeles County Plan for Expelled Students, be approved.

Motion made by: Mr. Quintanilla Seconded by: Mrs. Benitez

Roll Call Ms. Armenta Yes Mrs. Peña Yes Votes: Mr. Esquivel Yes Mr. Quintanilla Yes

Mrs. Benitez Yes

<u>Third Quarter Williams Settlement Quarterly Report to the County Superintendent, Uniform Complaints Report for 2020-2021 for the Period of January – March 2021</u>

Minutes: That the Third Quarter Williams Settlement Quarterly Report to the County Superintendent, Uniform Complaints Report for 2020-2021 for the Period of January – March 2021, be approved.

Motion made by: Mr. Quintanilla Seconded by: Mr. Esquivel

Roll Call Ms. Armenta Yes Mrs. Peña Yes Votes: Mr. Esquivel Yes Mr. Quintanilla Yes

Mrs. Benitez Yes

<u>Updated Policies - Third Reading for the Superintendent's Office</u>

Minutes: That the Updated Policies – 3rd Reading for the Superintendent's Office, including:

- Board Bylaw No. 9122, Secretary
- Board Bylaw No. 9124, Attorney
- Board Bylaw No. 9220, Governing Board Elections
- Board Bylaw No. 9221, Recruiting New Board Members
- Board Bylaw No. 9222, Resignation
- Board Bylaw No. 9224, Oath or Affirmation
- Exhibit No. 9224, Oath or Affirmation
- Board Bylaw No. 9230, Orientation
- Board Bylaw No. 9240, Board Development
- Board Bylaw No. 9250, Remuneration, Reimbursement and Other Benefits
- Exhibit No. 9250, Remuneration, Reimbursement and Other Benefits
- Board Bylaw No. 9260, Legal Protection
- Board Bylaw No. 9271, Code of Ethics
- Board Bylaw No. 9300, Governance
- Board Bylaw No. 9310, Policies
- Board Bylaw No. 9311, Board Policies
- Administrative Regulation No. 9311, Board Policies

, be approved.

Motion made by: Mr. Esquivel Seconded by: Mr. Quintanilla Roll Call Ms. Armenta Yes Mrs. Peña Yes

Roll Call Ms. Armenta Yes Mrs. Peña Yes Votes: Mr. Esquivel Yes Mr. Quintanilla Yes

Mrs. Benitez Yes

<u>Updated Policies - Third Reading for the Special Education and Student Support Services</u>

Minutes: That the Updated Policies – 3rd Reading for the Special Education and Student Support Services, including:

- Board Policy No. 5145.6, Parental Notifications
- Exhibit No. 5145.6, Parental Notifications
- Board Policy No. 6164.4, Identification and Evaluation of Individuals for Special Education
- Administrative Regulation No. 6164.4, Identification and Evaluation of Individuals for Special Education
- Board Policy No. 6164.5, Student Study Teams
- Administrative Regulation No. 6164.5, Student Study Teams

, be approved.

Motion made by:		Mr. Quintanilla	Seconded by:	Mrs. Peña
Roll Call	Ms. Armenta	Yes	Mrs. Peña	Yes
Votes:	Mr. Esquivel	Yes	Mr. Quintanilla	Yes
	Mrs. Benitez	Yes		

DISCUSSION ITEM(S):

- 1. Updated Policies 1st Reading for Administrative Services, including:
 - Board Policy No. 3280, Sale or Lease of District Owned Real Property
 - Administrative Regulation No. 3280, Sale or Lease of District Owned Real Property
 - Board Policy No. 3530, Risk Management Insurance
 - Administrative Regulation No. 3530, Risk Management Insurance
 - Board Policy No. 4157, Personnel
 - Administrative Regulation No. 4157, Personnel

Superintendent Ruvalcaba thanked the Board for their dedicated time and for getting through the large batch of policy updates and staff will continue working through the policy updates in smaller batches.

NEW BUSINESS

Exhibit 1 Matrix for New Business Topics and Follow Up

- Clerk Armenta requested for administration to discuss with the District's clinical partners on methods and advice that can guide parents: on what behaviors their children may be engaging in, observing their behaviors, feeling disconnected, social media activity, and how to deal with any underlying issues that are present. Ms. Armenta further clarified that the problems need to first be identified and recognized, followed by education and guidance for parents on how to assist their students through the process.
 - Superintendent Ruvalcaba clarified that the request is to develop a social media safety kit for parents, to recognize and identify potential risks, and the use of services provided by CareSolace and other local partners. He also shared that the District has a lot of tools and resources on the website.
 - It was the Board's consensus to move forward with the request.

- Clerk Armenta inquired whether the Board would be interested in adopting a resolution in support of the Pasadena City College Rosemead Campus.
 - It was the Board's consensus to bring forth a resolution in Support of the Pasadena City College – Rosemead Campus.
- Trustee Quintanilla inquired whether the District has any plans for an all student summer school session.
 - Superintendent Ruvalcaba shared that this is also a part of the current conversation of reopening of schools and that as the county moves tiers guidance may or may not be released on what can and cannot be done. He further shared that administration has continued conversations on what can be done to reduce the learning loss and would also need to be negotiated with the bargaining units.

DISCUSSION/ACTION ITEM(S):

Consideration of Action Regarding the Reopening of Schools

Minutes: That the Consideration of Action Regarding the Reopening of Schools, as follows:

- Superintendent recommends the following Rosemead Reopening Timeline:
 - PreK SDC and half day programs begin Hybrid model Tuesday, March 23
 - Grades TK-2 begin Hybrid model Monday, March 29
 - Grades 3 and 4 begin Hybrid model Monday, April 12
 - Grades 5 and 6 begin Hybrid model Monday, April 19
 - Grades 7 or 8 begin Hybrid model Monday, March 29 (if in red tier)
 - Grades 7 or 8 begin Hybrid model Monday, April 12, (if in red tier)
 - This timeline will include starting ASES/ASART

, be approved.

Motion made by:		Mr. Quintanilla	Seconded by:	Mr. Esquivel
Roll Call	Ms. Armenta	Yes	Mrs. Peña	Yes
Votes:	Mr. Esquivel	Yes	Mr. Quintanilla	Yes
	Mrs. Benitez	Yes	•	

<u>ADJOURNMENT</u>

Minutes: That the March 4, 2021 Board of Trustees meeting, be adjourned at 10:49 p.m.

in memory of Prieto, Sullins, and Tran families.

Motion made by: Mr. Quintanilla Seconded by: Mr. Esquivel

Roll Call Ms. Armenta Yes Mrs. Peña Yes
Votes: Mr. Esquivel Yes Mr. Quintanilla Yes

Mrs. Benitez Yes

Signed,

President Benite

Rosemead Unified School District Board of Trustees Meeting Thursday, March 4, 2021 Public Comment Shelly Smith, Parent

Covid 19 Effects on Children

Children's Hospital of Oakland, CA reports

75% youth needing hospitalization for mental health

66% in the number of suicidal children in the ER

<u>Press Release - L.A. County Health Professionals call for School Reopening, February 4, 2021 – signed by 200 Physicians</u>

As pediatricians, internists, neurologists, infectious disease specialists, epidemiologists, psychiatrists, and other healthcare professionals, we strongly support efforts to reopen California schools and believe school districts in Los Angeles County should be compelled to do so as soon as possible.

New York Post - February 11, 2021 - Headline

· Texas boy, 12, hangs himself after battling depression amid COVID-19

Hayden's dad said his son was hit hard by the lockdown, which made it impossible to hang out with his friends, and took a strong dislike to virtual learning.

NBC News - February 6, 2021 - Headline

• 18 year old Illinois teen with a Promising Future Kills Himself

Dylan was a high school senior, a star quarterback, he had a 4.7 grade point average and 14 offers to play football at Division III schools. His number one choice was MIT.

"Covid's not just killing people by the disease. It's killing people by depression and suicide," Dylan's father

Schools Can Re-open safely

ABC News - February 3, 2021

CDC director says it's not necessary for teachers to be vaccinated in order to reopen schools

Teacher unions and school boards have clashed over how to safely reopen schools.

NPR - February 12, 2021

"Several CDC scientists co-authored an article in JAMA, the Journal of the American Medical Association, saying there is little evidence that school reopening has contributed meaningfully to the spread of COVID-19."

"a review of districts serving more than 90,000 students and staff found just 32 infections were acquired in school — compared with 773 cases of students and staff infected outside school. None of those 32 inschool transmissions involved students infecting teachers or staff." (North Carolina schools)

Rosemead Unified School District

- Small cohorts returned to in-person learning from September through December on all campuses with no reported outbreaks proving the Hybrid model works
- Rosemead Case rates are trending downward
- Parent survey shows 60% of parents want to attend in person when allowed by the Department of Public Health

Invite those 60% of students back to the classroom! Give us the choice to return!

School closures have not been shown to reduce COVID-19 impact.

Young children are not the primary drivers of COVID-19 transmission. In addition, children are generally not at risk of severe health consequences from COVID-19. 12-13

As of January 27, 2021, in the entire state of California, there have been only nine COVID-related death among persons younger than age 18.14 For comparison, there were 15 deaths due to influenza in this same age group during the 2018-19 flu season.¹⁵

Schools can safely open during COVID-19.

- We believe schools may be seldy in opened (with minimal school-based transmission) where.

 Drivenal message social disclarating social editorsing subsents to minimize the total number or contacts are carefully followed.

 School staff the surviversally societyed personal protective equipment (PPF) including surgical masks and face shelded.

 Teachers are prioritized as essential workers in terms of vaccine administration and appropriate

testing.

We support the additional funding mechanisms in place to create these conditions.

Opening schools may lead to some degree of spread. However, case increases would be modest base on the data and unlikely to lead to large amounts of critical illness. "The evidence shows these effects will be more than counterbalanced by the benefits to children, parents, and teachers of getting schools reopened."

FOR IMMEDIATE RELEASE February 4, 2021

Contact: Houman Hemmati MD, PhD: Houmanhemmati@gmail.com

Contact: Marissa Leitner, LEP marissa.leitner@gmail.com

Los Angeles County Health Professionals Call for School Reopening

As licensed healthcare professionals working in Los Angeles County, we recognize neent guidance from the Centers for Disease Control (CDC) and American Academy of Pediatrics (AAP), and are in full agreement with the targe group of UCSF health professionals in San Francisco who recently called for full recoping of schools. 172

School closures have worsened children's mental health.

Children are being harmed psychologically by school closures. CDC reported that compared to 2019, the proportion of pediatric emergency visits due to mental health issues in 2020 increased by 24% among children ages 5 to 11 and by 31% for children ages 12 to 17.4.

Prolonged school closure is contributing to social isolation among children and adolescents. It is taking a heavy toil on their mental health and well-being. The effects of the COVID-19 pandemic may be associated with increased rates of suicidal ideation among youth, ages 11-21. 5

School closures have increased educational and socioeconomic inequities.

School districts around the country are reporting higher rates of students failing classes, a phenomenon disproportionately experienced by low-income Latino and African American children that only widens existing academic and socioconomic disparities.

School closures are widening the achievement gap specifically among households which include essential workers, families with limited francisi means (patrousiny bose who carroit after lettered access, complete, or a self, quiet place to conduct distance serving), single-perior families or fam access, complete, or a self, quiet place to conduct distance serving), single-perior families or families needs. In California, many private schools reopened during the fast, white most public schools have to closed since March 1997.

https://dig.abclocal.go.com/kgo/PDF/011221-kgo-achool-reopening-ucsl-letter.pdf

*https://www.dc.gov/comanulus/2019-noov/community/in/chools-childcame/letosicon-hool html

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*https://www.dc.gov/community/commu

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Jane Tavyev Asher, M.D. Director, Division of Child Neurology and Neurodevelopmental Disabilities Cedars Sinai Medical Center

Lekha Rao, MD Pediatric Neurology UCLA David Geffen School of Medicine

Michael Hochman, M.D., MPH MHH
Internal Medicine
Keck School of Medicine of
USC

Assistant Clinical Professor at Ronald Reagan UCLA Howard Reinstein, M.D. Pediatrico

Assistant Clinical Professor of Pediatrics, DGSOM UCLA

Rimma Shaposhnikov, M.D. Internal Medicine/ Gastroenterology Assistant Clinical Professor UCLA

Karen Sokolov, M.D. Radiation Oncology Assistant Clinical Professor, City of Hope Medical Center

Avital Harari, M.D. Surgery Associate Professor UCLA Department of Surgery

Karen Shainsky, M.D. Internal Medicine/ Rheumatology Cedars Sinal Medical Center

Ben Talei, M.D. Facial plastics surgery Cedars Sinai Medical Center Pedram Enayati, M.D.

Medicine Cedars Sinai Medical Center Karen Hovav, M.D. Pediatrics Cedars Sinai Medical Center

Michelle Yasharpour, M.D. Allergy and immunology Cedars Sinai medical center

Lily Chao, M.D. Pediatric Endocrinology Children's Hospital Los Angeles

Lousy Keilani, M.D. Pediatrics Children's Hospital Los Angeles

Sylvana Hidalgo, M.D. Pediatric Cardiology Harbor-UCLA Medical Ce Robert Hamilton, M.D. Pediatrician Santa Monica, CA

Hannah Hochman Sega M.D. Internal Medicine and Pediatrics

Ellen H. Goldstein, M.D. Reproductive Endocrinol

Houman David Hemmati, M.D., Ph.D. Ophthalmeter

Karina Shulman, M.D. Psychiatry

Leah Barlavi, M.D. Obstetrics & Gynecology Giulianna Nguyen, M.D. Internal Medicine Monica Asnani, M.D. Pediatrics

Joshua Cohen, M.D. Obstetrics & Gynecology Frank Gillingham, M.D. Emergency Medicine Cindy Mong, M.D. Internal Medicine Sahar Makabi Douek, M.D. Child and Adolescent Psychiatry

Erica Miranda, M.D. Internal Medicine Kaiser

Alan F. Rothfeld, M.D. Pulmonary Critical Care Keck Graduate Institute, Claremont Colleges Jennifer Boozer, D.O. Family Medicine Keck School of Medicine of USC

Analiese DiConti-Gibbs, M.D. Internal Medicine Keck School of Medicine of USC

Shalu Gupta, M.D. Ophthalomologist LA County Dept of Health Services

Breda Carroll, M.D. Physician/PM&R Steven Hochman, M.D., MPH Internal Medicine and Pediatrics Jena Liddy, M.D. Pediatrics

Dr. Deborah Fein Psychiatry Lam Nguyen, M.D. Pediatrics

Carly Alexander, M.D. Pediatrics

Benjamin Rafii, M.D. Otolaryngology

Michael Bublik, M.D. Otolaryngology

Patricia Weng, M.D. Pediatric Nephrology

Peter Chiarelli, M.D. Pediatric Neurological Surgery

Jessica Hochman, M.D. Pediatrician

Jeremy Shapiro, M.D. Pediatrics Providence Cedars-Sinai Tarzana Medical Center Sharon Pollock, M.D. FAAP Pediatrics, Psychopharmacology

Tannaz Nikravesh, M.D. Physical Medicine & Rehabilitation Private Practice

Leila Bozorgnia, M.D. Pediatrics

Gayane Ambartsumyan MD PhD Reproductive Endocrinology Allison Crawford, R.N. Nurse BSN

Gezel Saheli, M.D. Internal Medicine Behrad Aynehchi, M.D. Otolaryngology Saint Johns, UCLA Schools of Medicine

Alena Reznik, M.D. Ophthalmology Southern California Eye Natalie Zelta, M.D. Internal Medicine Torrance Memorial

Michelle Azizi Registered Dietitian Jennifer Nguyen-Lee, M.D. Anesthesiology UCLA

Andrew Thierry, M.D. Diagnostic and Interventional Radiologist UCLA

Milica Simpson, M.D. Internal Medicine UCLA

Christine Myo, M.D. Anesthesiology UCLA

Mary Farid, M.D. Gastroenterologist UCLA Erin Dowling, M.D. Hospitalist UCLA

Sharona Yashar, M.D. Dermatology UCLA

Alice Kuo, M.D. Pediatrics UCLA

Elaheh Vahabnezhad, M.D. Pediatric Gastroenterology UCLA

Deepa Kulkarni, M.D. Pediatric Hospitalist UCLA Mai-King Chan, M.D. Pediatric Hospitalist UCLA

Rabia Cheema, M.D. Pediatric Hospitalist UCLA

Monica Khitri, M.D. Pediatric Ophthalmologist UCLA Kara Calkins, M.D. Pediatrics/Neonatology UCLA

Benjamin Levine, M.D. Physician Radiology UCLA

Nicole Herzog, M.D. Pediatrics

James Collen, M.D. Pediatric Neurology Emily Bruckner, M.D. Pediatrics Danielle Schneider, M.D. Pediatrics

Monica Kandavel, M.D. Pediatrics llona Kleiner, M.D. Pediatrics Nancy Zimble, M.D. Pediatrics

Katrin Lalezarzadeh, M.D. Pediatrics Linda Adatto, M.D. Pediatrics

Lauren Crosby, M.D. Pediatrics Jennifer Lin-Nguyen, M.D. Pediatrics

Angela Walker, M.D. Pediatrics Leian Chen, M.D. Pediatrics

Tiffany Fischman, M.D. Pediatrics Lucy Schram, M.D. Pediatrics

Nicole Nourmand, M.D. Pediatrics Houman Tehrani- Vafa Pharmacist

Sherry Bral Pharmacist Hasty Yadegaran Pharmacist Maged Gindi Pharmacist David Reiner, M.D. Physician

Jamie Elson, M.D. Physician Cristina Porch-Curren, M.D. Physician Allergist Immunologist

Orna Manavi, D.C. Chiropractor Bahmam Omrani,M.D. Physician and Surgeon Khatereh Hinze Physician Assistant

Arash Gabayan, M.D. Physician/Radiation Oncology Payal Jain, M.D. Physician/Radiologist Neda Javaherian, M.D. Psychiatrist

Sabira Saifuddin, M.D. Psychiatry Jason Hinze, PsyD Psychologist

Larisa Smirnov, R.N. Registered Nurse Pamela Goor, R.N. RN

Yelena Melnikova Speech Language Pathologist Rachel Moghimi, MSW Therapist

Kimberly Mainstain, R.N. Registered Nurse Susan Jung, M.D. Pediatrics Cathy Hwang, M.D. Pediatrics

Nima Mashkouri Dentistry P Benjamin Nikravesh, M.D. Orthopaedic Surgeon

Marissa Leitner Licensed Educational Psychologist Sonia Johnson, LCSW Mental health professional/therapist

Magdalena Manchee, M.D. Ophthalmology

Benjamin Broukhim, M.D. Orthopaedic Surgeon Shahab Mahboubian, M.D. Orthopaedic Surgeon

Allison Guimera, MD Physician - Pediatrics UCLA Alexis Ross Physician Assistant / Gynecology UCLA

Dina Block, M.D. Endocrinology USC

Julia Lee, M.D. Allergy and Immunology Saraleen Benouni, M.D. Allergy and Immunology Shahin Ebrahimian, M.D. Anesthesiology

Florence Wright, M.D. Assistant Professor, Parliation Opcology Megan Chiarelli, M.D. Child and Adolescent psychiatry

Marissa M Caudill, M.D., PhD Child and Adolescent Psychiatry Le Notarfrancesco, M.D. Child Psychiatry

Caroline Malakuti Dentistry

Ellie Pourbaba Dentistry

Jennifer Ahdout, MD Dermatology Sepi Zarrabi, M.D. Doctor Sarah Greene, M.D. Pediatrics Raz Khavari, M.D. Rheumatologist Matthew Janssen, M.D. Emergency Medicine

Maaya Marri, M.D. Emergency Medicine Emma Hiscocks, M.D. Family Medicine Wendy Ruggeri, M.D. Emergency Medicine Irene yang, M.D. Neurology

Teresa Bartlett, M.D. Emergency Medicine Christina Hernandez, M.D. Pediatrics Olga Calof, M.D. Endocrinology Lucille Thomas, M.D. Family Medicine/Addiction medicine

Rosana Ayoub, M.D. Endocrinology Allison Arch, M.D. Neurology Physician Aimee Ostick, M.D. FAAFP Family Medicine Benjamin Katz, R.N. Nurse Omid S. Shaye, M.D. Hematology and Oncology Nelie Amini Nurse Practitioner Mohsen Kheradpezhouh, M.D. Internal Medicine/ Hospitalist Jessica Rastegar, M.D. Obstetrics and Gynaeco

Christian Zayek, M.D. Internal Medicine Ashkan Pirouz, M.D. Ophthalmology Mojgan Rafaeloff, M.D. Internal Medicine Sami Kamjoo, M.D. Ophthalmology Ashish Toor, M.D. Ophthalmology James Ji, M.D. Internal Medicine John Cohen, O.D. Optometrist

Jessica Walker Licensed Clinical Social Worker Yuri Falkinstein, M.D. Orthopaedic Surgery Shana Mcatee, LCSW Clinical Social Worker

2020-21 Second Interim Budget

Presented By: Harold Sullins, Assistant Superintendent, Admin Services



January Governor's Proposal

The Governor's Budget Proposal reflects:

- Across the proposed 2021–22 Budget, the Governor targets state resources to help the state and its residents recover from the health and economic crisis of COVID-19
- Early action initiatives to get young and vulnerable students back in the classroom with targeted academic interventions and opportunities to accelerate learning
- Rebuilding the state's financial reserves and fiscal footing is a priority
- Increased funding across all segments from early childhood education through the University of California system



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Governor's Education Proposals

Proposition 98 Minimum Funding

Cost of Living Adjustment

One Time Investments

Special Education

Early Education Funding

\$85.8 Billion

3.84% (Statutory + Makeup)

\$540 Million Educator Effectiveness and Teacher Pipeline

\$300 Million Early Intervention and Statutory COLA

\$500 M TK Expansion/Facilities Grants

Governor's Education Proposals

The Governor's Budget Proposal reflects:

- · School Reopening Incentive Grants Early Action Requirement
 - Submission of Covid 19 Safety Plan
 - Schools reopen TK 6 Offer to All
 - Provide Testing Plan for Students and Staff
- Expanding Learning Grants
 Early Action Requirement
 - Provide extended learning opportunities to address learning loss and disproportional impact for "At Promise" student groups

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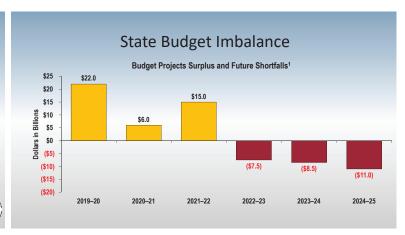
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Governor's Education Proposals

While the Governor's Budget proposal seeks to leverage dollars to preserve education funding. There are several key items that are not included:

- COVID-19 liability coverage for Districts
- UPP hold harmless for those Districts seeing a drop in their official number of low-income students
- · Additional CalSTRS and CalPERS employer rate reduction
- · More discretionary dollars and less tied up in restrictive programs

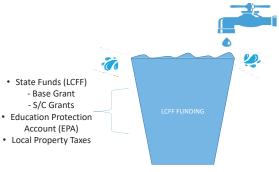




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Post-LCFF State Funding Mechanics

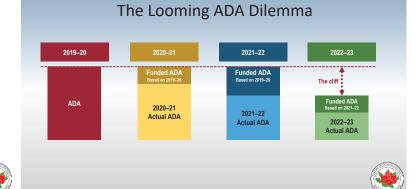




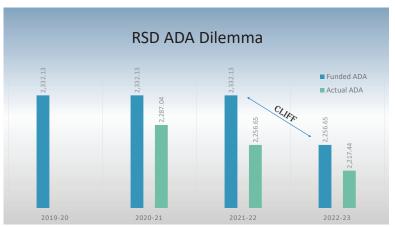
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Post-LCFF State Funding Mechanics Step and Column Pension Increases Special Ed Contributions Increased costs of goods and services



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RSD Assumptions for Multi Year Projections							
Assumptions	2020-21	2021-22	2022-23				
Cost of Living Adjustment	0%	3.84%	1.28%				
Total LCFF Funding	\$25,309,871	\$26,243,303	\$25,776,524				
Est. Unduplicated %	84.32	84.12	84.09				
Est. Suppl. & Con. Grants	\$5,998,938	\$6,201,532	\$6,086,929				
Enrollment	2,333	2,302	2,262				
Projected ADA	2,287	2,257	2,217				
Loss of ADA Prior Year	-46	-31	-40				
Step and Column Increases	Included	Included	Included				
Lottery (Unrestricted)	\$365,372	\$353,547	\$347,403				
Lottery (Restricted)	\$119.355	\$115.492	\$113.485				

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2020-21 General Fund Budget							
Unrestricted Restricted To							
Beginning Balance	\$8,145,664	\$456,959	\$8,602,623				
Total Revenues	\$25,964,093	\$10,284,040	\$36,248,133				
Total Expenditures including Other Outgo	\$21,211,021	\$13,022,922	\$34,233,943				
Total Contributions	(\$4,219,771)	\$4,219,771	\$0				
Change in Fund Balance	\$533,301	\$1,480,889	\$2,014,190				
Projected Ending Fund Balance	\$8,678,965	\$1,937,847	\$10,616,813				

Multi Year Projections						
Unrestricted General Fund						
	2020-21	2021-22	2022-23			
Beginning Balance	\$8,145,664	\$8,678,965	\$7,609,775			
Revenues	\$25,964,093	\$26,785,669	\$26,311,229			
Expenses	\$21,211,021	\$22,487,052	\$23,098,163			
Contributions	(\$4,219,771)	(\$5,367,907)	(\$5,499,156)			
Surplus/(Deficit)	\$533,301	(\$1,069,190)	(\$2,286,090)			
Ending Balance	\$8,678,965	\$7,609,775	\$5,323,685			
Non Spendable Balances	\$96,999	\$96,999	\$96,999			
Assigned Balances	\$7,554,947	\$6,408,278	\$4,195,839			
Reserve for Economic Uncertainties	\$1,027,019	\$1,104,498	\$1,030,847			

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Next Steps State Level Budget Committee Hearings Next Update – May Revision RSD Second Interim Report due to LACOE by March 17 Presentation of budget and LCAP on June 17 Approval of adopted budget and LCAP on June 24



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Rosemead School District Local Control Accountability Plan Mid-Year Student Data Board Meeting



March 4, 2021

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Purpose of Presentation

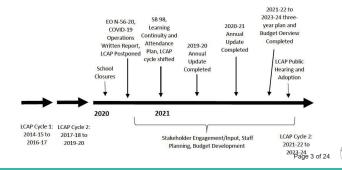
- Overview of LCAP Updates
- Review Mid-Year Student Data
- Q&A and additional input from Board







LCAP Timeline





LCAP Overview of Key Components

2019-2020 Annual Update (LCAP)

Key Components:

•Analysis/Reflection

•Actual Expenditures

•Metric Outcomes

2020-21 Annual Update (Learning Continuity Plan-LCP)

Key Components:

-Analysis/Reflection

-Estimated Expenditures

-Implementation

Successes and

Challenges

-How lessons learned

inform next LCAP

2021-22 LCFF Budget Overview for Parents (BOP)

Key Components:
•Key budget amounts
•Budget for high needs
students

2021-22 to 2023-24 Three-Year Plan

Key Components:
-Executive Summary
-Goals
-Actions/Services and
Projected Expenditures
-Aligned Metrics and Targets
-Stakeholder Engagement
overview
-Increased/Improved Services

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LCAP Metrics

As we write the 2021-2024 LCAP, we will be using new local metrics to **measure our progress** toward our goals.

Some local metrics we are planning to use:

- Annual parent, student, and staff CalSCHLS Healthy Kids
 Surveys
- Leader in Me Measurable Results Assessment (MRA) Survey
- PBIS Self-Assessment
- i-Ready and STAR growth, not just achievement, data

State metrics from 2021: CA Assessment of Student Performance & Progress (CAASPP/Smarter Balanced-SBAC)





LCAP Community Input Meetings

- March 25 Analyze student data and input on LCAP Annual Updates 1st Draft and new 3 Year Plan Draft
- April 29 Analyze stakeholder feedback surveys and 2nd Drafts of the Annual Updates and 3 Year Plan
- May 27- Input on the Final Drafts



Presentations to the Rosemead Board of Trustees:

- June 17- Public Hearing on LCAP and Budget
- June 24- Board Approval of LCAP and Budget



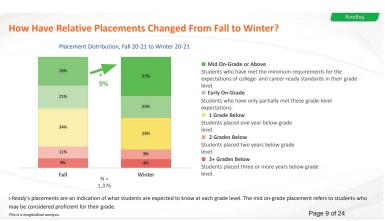


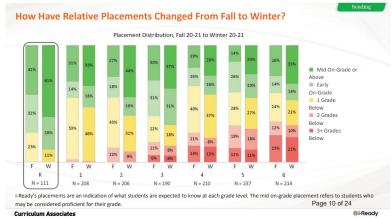
Mid-Year Student Data

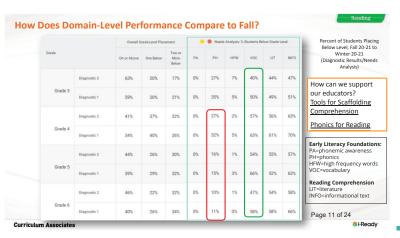
Beginning of Year (BOY)

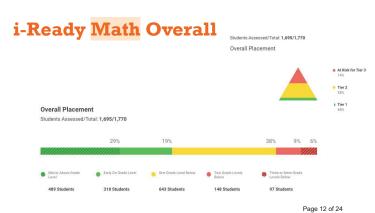
Middle of Year (EOY)

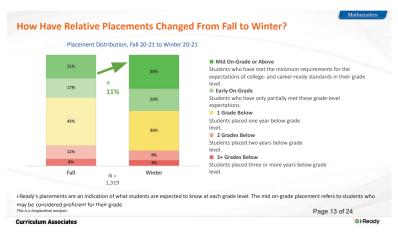
End of Year (EOY)

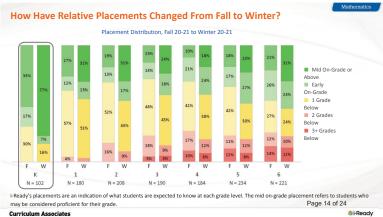


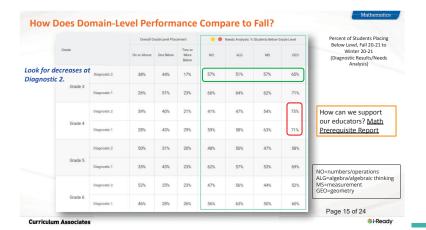


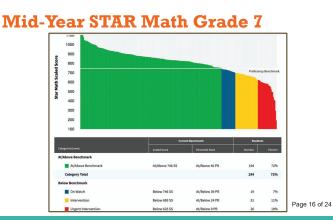










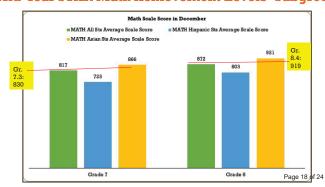


Mid-Year STAR Math Grade 8

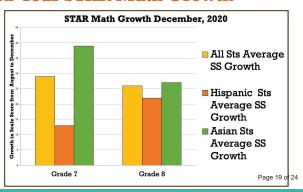


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Mid-Year STAR Math Achievement Levels-Subgroups



Mid-Year STAR Math Growth



Mid-Year STAR Reading Grade 8



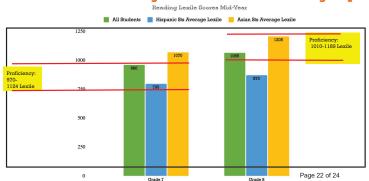
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Mid-Year STAR Reading Grade 7

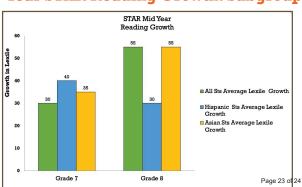


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Mid-Year STAR Reading Achievement Levels: Subgroups



Mid-Year STAR Reading Growth: Subgroups



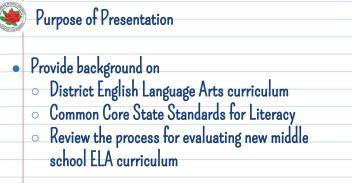
Q & A

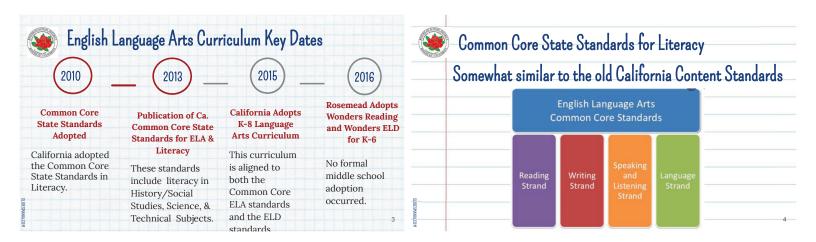
- Any questions, comments or input?
- Thank You for your support!

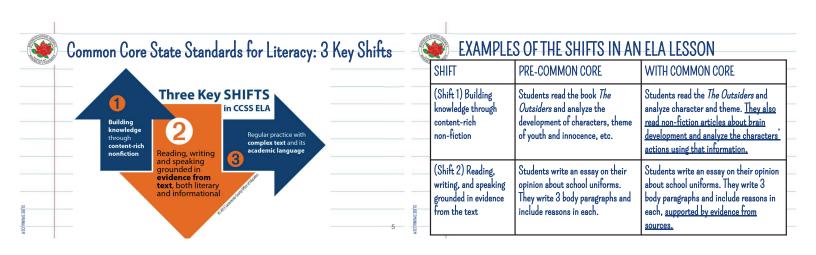


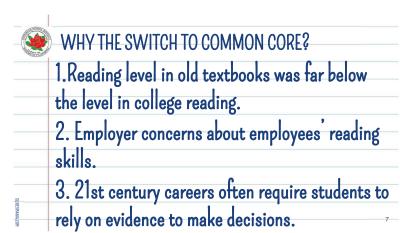
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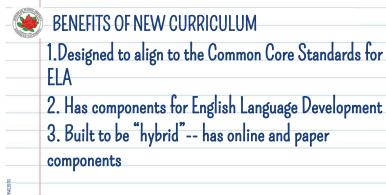




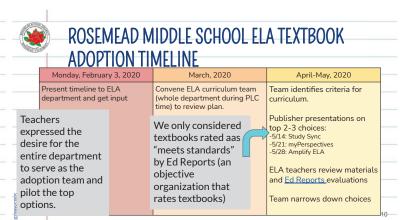


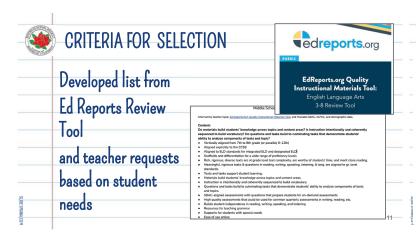






BENEFITS OF NEW CURRICULUM
4. Hybrid components make it easier to offer different levels of support to different students
(Example: Students can read a text online at their own
reading level; some parts can be translated for students new to English).
356,.

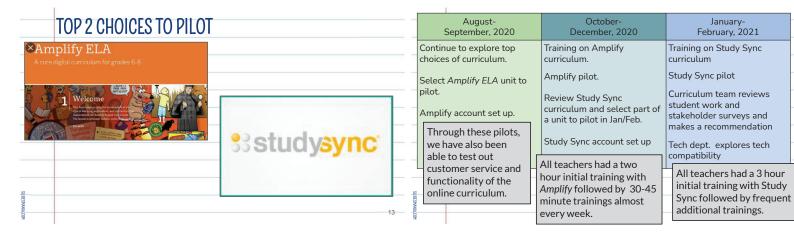




COMPARISON AFTER SCREENING BOOKS (BEFORE PILOTING)

Debrief: Comparing Curricula

Criteria	Study Sync	myPerspectives	Amplify ELA
Vertically aligned from 7th to 8th grade (or possibly 6-12th)	Aligned 6-12; will be used at Rosemead HS next year	Yes though not clear how it gets more challenging from 7th to 8th	Aligned 6-8 (no HS or elementary)
Aligned explicitly to the CCSS	Yes, though the curriculum is very big with lots of choices; could be possible to focus on material in a way not aligned to the CCSS	Yes, though the curriculum is very big with lots of choices; will need to be strategic in selecting	Yes. 100 day sequence focuses on essential standards
Aligned to ELD standards for integrated ELD and designated ELD	Yes; ELD built in throughout	Yes in separate place (online links)	Parallel lessons for ELD, but no specifically Standards-aligned lessons
Scaffolds and differentiation for a wide range of proficiency levels	Built in leveling in online component	Suggestions in the text for more support or challenge	Set differentiation level for each student for student-facing materials
DEL 1- P 1 T	Manustanta anno ta anno an in	·	Discounts of tasks in aire



	March-April. 2021	April-July, 2021	August, 2021
SLIDESMA	Present textbook adoption process to the Board. Hold public meeting at March 4 Board meeting. Submit recommendation to Board for approval at April meeting.	Order materials ELA and RSP teachers receive training in the new curriculum May be postponed Materials are available for planning for fall. Develop curriculum maps/ scope and sequence for grades 7 and 9 Prepare technology	Begin using new curriculum in all ELA grades 7-8 classrooms
W.001			15

	Feedback & Public Review	Accessed in factor of the control of
	Teacher feedback from all Muscatel ELA teachers Student feedback: All Muscatel students Student work from the same students from	As with the state of the state
	both curricula Pilot Curriculum is available online and in the Ed Services Office for Public Review.	
2		16





Reopening of Schools Update March 4, 2021



State Tier System for Reopening

	12/15/20	1/19/21	2/01/21	2/09/21	2/16/21	2/23/21	3/2/21
Adjusted Case Rates*	42.2	75.5	38.7	31.7	20.0	12.3	7.2
Positivity Rate*	11.4	17.1	11.3	9.5	7.2	5.1	3.5

Health equity rating 7.5% *rates are per 100,000



State Tier System for Reopening





Rosemead

	Week Prior to 12/17/20 20	Week Prior to 1/21/2021	Week Prior to 2/02/2021	Week Prior to 2/16/2021	Week Prior to 2/23/2021	Week Prior to 3/2/2021
Confirmed Cases	323	393	208	84	75	60
Total Cases	1,924	3,957	4,388	4,659	4,729	4,789



Reopening Update SDC and struggling English Learner students have returned Shuey Pre-K students have returned

- Planning for Hybrid learning starting with youngest students first has begun
 In person one-on-one and small group assessments and related services for Special Education and
 English Learner students are occurring
- Rotation for staff able to work from home is in place



Testing and Vaccinations



New State Reopening Plan In-Person Instruction Grant Schools must open by April 1 as follows Purple Tier - TK-2 Red Tier - TK-5 and one secondary grade (7 or 8) Asymptomatic C0VID-19 Testing statistics (School Services estimate) Expanded Learning Grant

- So33,07 (Sun) revites Estimate)

 Expanded Learning Grant
 Accelerate learning, address student needs, extended learning time, professional development, socio-emotional learning, and access to school meals.

 85% funds must be used for in-person services

 15% can be used for remote services

 \$1,805,515 (School Services estimate)



Reopening Recommendation

- Purple Tier

 PreK SDC and half day programs begin Hybrid model Monday, March 23

 Grades TK-2 begin Hybrid model Monday, March 29

 Grades 3 and 4 begin Hybrid model Monday, April 12

 Grades 5 and 6 begin Hybrid model Monday, April 19
- - PreK SDC and half day programs begin Hybrid model Monday, March 23
 Grades TK-3 begin Hybrid model Monday, March 23
 Grades 4 6 begin Hybrid model Monday, March 29

Grade 7 or 8 begin Hybrid model Monday, March 29
 *both models would include starting ASES/ASART



Questions?