

AMENDMENT 1

AGENDA FOR THE **REGULAR** MEETING OF
THE BOARD OF TRUSTEES OF THE ROSEMEAD SCHOOL DISTRICT
THURSDAY, APRIL 1, 2021, 6:30 P.M. – CALL TO ORDER
After the Completion of Public Comments – CLOSED SESSION
THURSDAY, APRIL 1, 2021, 7:30 P.M. – OPEN/PUBLIC SESSION
Continuation of Closed Session After the Completion of Open Session Items
PARTICIPATION VIA TELECONFERENCE/ELECTRONIC
(As per Governor Newsom's Executive Order # N-29-20 signed 3/17/2020)
ZOOM MEETING ID#937 3993 4030/ PASSWORD: 977553
(626) 312-2900 x212

Public Comments / Speaker's Requests:

As per Governor Newsom's Executive Order # N-29-20 signed on March 17, 2020, Item 3. Paragraph 11 of Executive Order N-25-20 (March 12, 2020) is withdrawn and superseded by the following text:

Notwithstanding any other provision of state or local law (including, but not limited to, the Bagley-Keene Act or the Brown Act), and subject to the notice and accessibility requirements set forth below, a local legislative body or state body is authorized to hold public meetings via teleconferencing and to otherwise electronically to all members of the public seeking to observe and to address the local legislative body or state body. All requirements in both the Bagley-Keene Act and the Brown Act expressly or impliedly requiring the physical presence of members, the clerk or other personnel of the body, or of the public as a condition of participation in or quorum for a public meeting are hereby waived.

In particular, any otherwise-applicable requirements that:

- (i) State and local bodies notice each teleconference location from which a member will be participating in a public meeting;*
- (ii) Each teleconference location be accessible to the public;*
- (iii) Members of the public may address the body at each teleconference conference location;*
- (iv) State and local bodies post agendas at all teleconference locations;*
- (v) At least one member of the state body be physically present at the location specified in the notice of the meeting; and*
- (vi) During teleconference meetings, at least a quorum of the members of the local body participate from locations within the boundaries of the territory over which the local body exercises jurisdiction*

are hereby suspended.

If you wish to address the Rosemead School District Board of Trustees during the meeting, please provide your comments by emailing board@rosemead.k12.ca.us by 6:30 p.m.

All requests must clearly include: Speakers name, address, and topic. Speakers will have an opportunity to read their own comments or have them read aloud by a District Representative.

The Board of Trustees values your comments. Pursuant to the Brown Act, Government Code 54954.2, 54954.3, and Education Code 35145.5, the Board cannot take any action or discuss a topic of concern until such time as the matter may appear as an item on a forthcoming agenda. Pursuant to Board Bylaw No. 9323, each individual speaker shall be allowed three minutes to address the Board on each agenda or nonagenda item. The Board shall limit the total time for public input on each item to 20 minutes.

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NOTICES:

Physical Posting of Board Agenda as per Brown Act Requirements:

This Rosemead School District Board of Trustees agenda is posted in the District Office window, along “Guess Street” near the corner of Rosemead Boulevard and Guess Street, at 3907 Rosemead Blvd., Rosemead, California 91770; which is accessible to members of the public 24 hours a day and 7 days a week. Every Board of Trustees meeting (regular and special) agenda is posted on the District website: www.rosemead.k12.ca.us to access click on “Board” and select “Board calendar & agendas.” The agendas are also posted in its entirety on the California School Board’s Association (CSBA) AgendaOnline system at:

<https://agendaonline.net/public/Agency.aspx?PublicAgencyID=23&AgencyTypeID=1>

Disabilities Accommodations:

In compliance with the Americans with Disabilities Act, if any person with a disability residing in Rosemead, El Monte, San Gabriel, or Temple City and who wishes to attend a public meeting and who requires aids or services in order to participate in the public meeting, can contact the Superintendent’s Office at (626) 312-2900 x212 at least 72-hours before the public meeting, to request any disability-related modification or accommodation, including auxiliary aids or services. (Government Code 54953.2, 54954.1)

Agenda Materials:

Copies of the agenda materials are available in the Rosemead School District Office Reception office, 3907 Rosemead Blvd., Suite 210, Rosemead, CA 91770, and on AgendaOnline (see link above). To request a physical copy of the agenda, please contact the Superintendent’s Office at (626) 312-2900 x212, via fax (626) 312-2906, or email to cbracamonte@rosemead.k12.ca.us. Trustees have received background information regarding each agenda item prior to the meeting thus ensuring thorough review of each item. In compliance with Government Code §54957.5(b), documents made available to the Board after the posting of the agenda for a regular meeting that relate to an upcoming public session item will be made available in the District’s Reception office located at the above address.

Meeting Recorded:

This meeting will be audio recorded. Pursuant to Government Code 54953.5, any audio or video recording of an open and public meeting made for whatever purpose by or at the direction of the District shall be subject to inspection pursuant to the California Public Records Act (Chapter 3.5 (commencing with Section 6250) of Division 7 of Title 1), but, may be erased or destroyed 30 days after the recording.

Completion of Closed Session:

The Board of Trustees may reconvene closed session at the completion of open session agenda items, if it is necessary to complete the closed session agenda.

Questions:

Should any person have a question concerning any of the above notices or agenda items, please contact the Superintendent’s Office by telephone at (626) 312-2900 x212 during regular office hours.

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ZOOM MEETING ID#937 3993 4030/ PASSWORD: 977553
(626) 312-2900 x212

Call to Order by _____ at _____ p.m.

Members Present _____ Members Absent _____

MEETING RECORDED This meeting will be audio recorded. Board members have received background information regarding each agenda item prior to the meeting thus ensuring thorough review of each item.

APPROVAL OF AGENDA

Moved by _____ Seconded by _____ Vote _____

PUBLIC COMMENT ON CLOSED SESSION ITEMS (3 minutes per person or 20 minutes per topic)

Pursuant to Board Bylaw No. 9323, we would like to encourage members of the audience to present their views to the Board regarding matters listed in the agenda. At regular meetings of the Board, members of the public may address the Board on agenda items, as well as any other items of concern that fall within the subject matter jurisdiction of the Board of Trustees. If you want to address an agenda item, you have the option of speaking at this time, or at the time the item is being discussed by the Board. Individual speakers shall be allowed three (3) minutes total to address the Board on each agenda or non-agenda item. The Board shall limit the total time for public input on each item to 20 minutes. Please state your name, make your presentation as brief as possible and understand that the Board will not engage in a debate with visitors, but you may be given an opportunity for further questions and answers when a specific item is presented in the agenda.

All requests must clearly include: Speakers name, address, and topic. Speakers will have an opportunity to read their own comments or have them read aloud by a District Representative.

CLOSED SESSION – 6:30 p.m.

RECESS TO CLOSED SESSION at _____ p.m.

CLOSED SESSION

1. CONFERENCE WITH LABOR NEGOTIATORS – pursuant to Government Code Section 54957.6:
 - District Negotiators: Mr. Alejandro Ruvalcaba, Mr. Harold Sullins, and Dr. Jennifer Fang
 - Employee Organization: Rosemead Teachers’ Association, California School Employees Association and its Rosemead Chapter 9, Management, Confidential, and Unrepresented – Provide direction regarding negotiations

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2. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION – pursuant to Government Code Section 54956.9(d)(2) and (e)(2) – Participants: Mr. Alejandro Ruvalcaba, Mr. Harold Sullins, and Dr. Jennifer Fang:
 - One (1) Matter
3. PUBLIC EMPLOYEE (APPOINTMENT, EMPLOYMENT, REASSIGNMENT, EVALUATION, AND DISCIPLINE/DISMISSAL/RELEASE) – pursuant to Government Code Section 54957 – Participant: Mr. Alejandro Ruvalcaba

ADJOURNMENT OF CLOSED SESSION at _____ p.m.

REGULAR MEETING – 7:30 p.m.

RECONVENE TO OPEN SESSION at _____ p.m.

ANNOUNCEMENT OF ANY ACTION TAKEN IN CLOSED SESSION (if any)

PLEDGE OF ALLEGIANCE by: _____

AWARDS/RECOGNITION VIRTUAL PRESENTATION(S):

1. Student of the Month, April 2021 – Most Improved:

Valeria Nanez, 6 th gr Encinita	Jesus Vargas, 6 th gr Janson	Lam Tran, 6 th gr Savannah
David Truong, 6 th gr Shuey	Mariana Portillo, 7 th gr Muscatel	Bijou Hsu, 8 th gr Muscatel

PUBLIC COMMENTS *(3 minutes per person or 20 minutes per topic)*

SUPERINTENDENT’S REPORT

1. Muscatel Middle School Builders Club Update

BOARD PRESIDENT’S COMMENTS

BOARD ORAL COMMUNICATIONS

PUBLIC HEARING(S):

1. Rosemead School District’s Initial Contract Proposal to the California School Employees Association (CSEA) and its Rosemead Chapter 9 for the 2020-2021 Reopeners P. 1
The Board of Trustees of the Rosemead School District will hold a public hearing on the Rosemead School District’s Initial Contract Proposal to the California School Employees Association (CSEA) and its Rosemead Chapter 9 for the 2020-2021 Reopeners, as required by AB 1200 and Government Code Section 3547.5
2. California School Employees Association (CSEA) and its Rosemead Chapter 9 Initial Contract Proposal to the Rosemead School District for the 2020-2021 Reopeners P. 2
The Board of Trustees of the Rosemead School District will hold a public hearing on the California School Employees Association (CSEA) and its Rosemead Chapter 9 Initial Contract Proposal to the Rosemead School District for the 2020-2021 Reopeners, as required by AB 1200 and Government Code Section 3547.5

AMENDMENT 1

CONSENT AGENDA:

All matters listed under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board or the Superintendent request specific items to be discussed and/or removed from the Consent Agenda.

General Functions:

- | | | |
|----|---|--------|
| 1. | Personnel Status Report – Certificated and Classified | P. 3-4 |
| 2. | Purchase Orders as of February – March, 2021, (on file), and Warrants for budgeted expenditures | P. 5-6 |
| 3. | Minutes of the March 4, 2021, Board of Trustees’ Meeting | P. 7 |
| 4. | Donation Report | P. 8 |

Moved by _____ Seconded by _____ Vote _____

SPECIAL REPORTS AND PRESENTATION(S): None

ACTION ITEM(S):

- | | | |
|---|---|---------------------------------|
| Service/
Consultant
Proposals/
Bid Awards/
Memorandum of
Understanding/
Contract Report | Service/Consultant Proposals/Bid Awards/Memorandum of Understanding/Contract Report, including:

EDUCATIONAL SERVICES:
1. Document Tracking Services (Districtwide)
2. Marcia Brenner Associates (MBA) Alert Creator Plugin (Districtwide)
3. PowerSchool Group, LLC – Student Information System (Districtwide)
4. Read.Write.Think., LLC (Encinita) | P. 9
P. 10
P. 11
P. 12 |
|---|---|---------------------------------|

HUMAN RESOURCES:

- | | |
|-----------------------------------|-------|
| 5. Swing Education (Districtwide) | P. 13 |
|-----------------------------------|-------|

Moved by _____ Seconded by _____ Vote _____

- | | | |
|-------------------|---|-------|
| May Study Session | Confirm/Cancel/Reschedule the Next Scheduled Study Session for the Month of May, 2021, as May 20, 2021, on the topic of:
_____ | P. 14 |
|-------------------|---|-------|

Moved by _____ Seconded by _____ Vote _____

- | | | |
|---|--|-------|
| Rosemead SD
Initial Contract
Proposal to CSEA | Rosemead School District’s Initial Contract Proposal to the California School Employees Association (CSEA) and its Rosemead Chapter 9, for the 2020-2021 Reopeners | P. 15 |
|---|--|-------|

Moved by _____ Seconded by _____ Vote _____

AMENDMENT 1

California School Employees Association, Initial Contract Proposal to Rosemead SD	California School Employees Association (CSEA) and its Rosemead Chapter 9 Initial Contract Proposal to the Rosemead School District, for the 2020-2021 Reopeners	P. 16
	Moved by _____ Seconded by _____ Vote _____	

Muscatel English Language Arts Adoption	Muscatel Middle School English Language Arts (ELA) 7 th & 8 th grade McGraw Hill - StudySync Curriculum Adoption	P. 17
	Moved by _____ Seconded by _____ Vote _____	

Updated Policies – 2 nd Reading for the Administrative Services	Updated Policies – 2 nd Reading for the Administrative Services Division, including:	
	<ul style="list-style-type: none">• Board Policy No. 3280, Sale or Lease of District Owned Real Property• Administrative Regulation No. 3280, Sale or Lease of District Owned Real Property• Board Policy No. 3530, Risk Management Insurance• Administrative Regulation No. 3530, Risk Management Insurance• Board Policy No. 4157, Personnel• Administrative Regulation No. 4157, Personnel	<div style="display: flex; justify-content: flex-end;"><div>P. 18</div><div>P. 19</div><div>P. 20</div><div>P. 21</div><div>P. 22</div><div>P. 23</div></div>
	Moved by _____ Seconded by _____ Vote _____	

DISCUSSION ITEM(S):

Updated Policies – Administrative Services	Updated Policies – 1 st Reading for Administrative Services Division, including:	
	<ul style="list-style-type: none">• Board Policy No. 4119.11, Sexual Harassment• Administrative Regulation No. 4119.11, Sexual Harassment• Administrative Regulation No. 4157.1, Work-Related Injuries	<div style="display: flex; justify-content: flex-end;"><div>P. 24</div><div>P. 25</div><div>P. 26</div></div>

NEW BUSINESS

Exhibit 1	Matrix for New Business Topics and Follow Up	P. 27
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~~DISCUSSION/ACTION ITEM(S):~~

Reopening of Schools	Consideration of Action Regarding the Reopening of Schools Updates	P. 28
	Moved by _____ Seconded by _____ Vote _____	

DISCUSSION ITEM(S):

Reopening of Schools	Update on the Reopening of Schools	P. 28
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ACTION ITEM(S):

Resolution No. 20-21/07, In Support of Asian Ancestry	Resolution No. 20-21/07, In Support of People of Asian Ancestry and Condemning Harassment, Violence and Hatred Toward People of Asian Descent	P. 29
	Moved by _____ Seconded by _____ Vote _____	
Contract with Los Angeles County Office of Education	Contract with the Los Angeles County Office of Education, the District's Internet Service Provider, for an Increase in Bandwidth Usage Districtwide	P. 30
	Moved by _____ Seconded by _____ Vote _____	

PUBLIC COMMENTS ON CLOSED SESSION ITEMS (3 minutes per person or 20 minutes per topic)

RECESS TO CLOSED SESSION at _____ p.m.

CLOSED SESSION

ADJOURNMENT OF CLOSED SESSION at _____ p.m.

RECONVENE TO OPEN SESSION at _____ p.m.

ANNOUNCEMENT OF ANY ACTION TAKEN IN CLOSED SESSION (if any)

ADJOURNMENT The meeting (be) adjourned at _____ p.m.

Moved by _____ Seconded by _____ Vote _____
This concludes the meeting and the audio recording.

NEXT MEETING DATES

- | | |
|--|---|
| • Saturday, April 17, 2021 Study Session
(revised date) | • Thursday, June 17, 2021 Study Session |
| • Thursday, May 6, 2021 Regular | • Thursday, June 24, 2021 Regular |
| • Thursday, May 20, 2021 Study Session | • Thursday, August 5, 2021 Regular |

Copies of the agenda materials are available in the Rosemead School District Office, 3907 Rosemead Blvd., Suite, 210, Rosemead, CA 91770.

**ROSEMEAD SCHOOL DISTRICT
ZOOM MEETING ID#937 3993 4030/ PASSWORD: 977553**

**Thursday, April 1, 2021
7:30 p.m.**

PUBLIC HEARING

**Rosemead School District Initial Contract Proposal
to the California School Employees' Association
(CSEA) and its Rosemead Chapter 9,
for the 2020-2021 School Year**

Pursuant to Government Code Section 3457, the Board of Trustees of the Rosemead School District will receive comments from members of the public at this time on the Rosemead School District Initial Contract Proposal to the California School Employees' Association (CSEA), and its Rosemead Chapter 9, for the 2020-2021 School Year, as required by AB 1200 and Government Code Section 3547.5

On April 1, 2021, the Rosemead School District School Board of Trustees will be available at 7:30 p.m. for a public hearing on the Rosemead School District initial contract proposal to the California School Employees' Association (CSEA) and its Rosemead Chapter 9, for the 2020-2021 School Year. The purpose of the hearing is to allow an opportunity for public input. The hearing will conclude 5 minutes after the last public question, but in no event earlier than 7:40 p.m.

ROSEMEAD SCHOOL DISTRICT
PUBLIC HEARING ON
INITIAL PROPOSALS TO CALIFORNIA SCHOOL EMPLOYEES' ASSOCIATION
(CSEA) AND ITS ROSEMEAD CHAPTER 9

On **April 1, 2021**, the Rosemead School District School Board will be available at **7:30 p.m.** for a public hearing on the Rosemead School District's (District) initial proposals to the California School Employees' Association (CSEA) and Its Rosemead Chapter 9. The purpose of the hearing is to allow an opportunity for public input. The hearing will conclude 5 minutes after the last public question, but in no event earlier than **7:40 p.m.** The hearing will be conducted at the Rosemead School District located at 3907 Rosemead Blvd. in Rosemead.

Background

California Government Code section 3547 requires school employers to make public their initial topics for negotiations with any represented employee organizations. Additional subjects of negotiation are also required to be publicly disclosed when introduced during the course of bargaining. The District is committed toward further establishing a collaborative negotiations model with our bargaining units over the course of negotiations.

Subjects included in the District's Proposal

The following list represents the initial subjects of negotiation to be presented by the District to the members of the California School Employees' Association (CSEA) and Its Rosemead Chapter 9:

1. Article VIII – Calendar

Review and update the District calendar (including professional development days)

2. Article IX – Salary and Allowances

The District proposes new language concerning compensation to the bargaining unit that complements the goals and objectives of the District as articulated in the Local Control Accountability Plan (LCAP), respects the dignity and effort of all school employees, and ensures the fiscal stability of the District.

3. Article X- Health and Welfare Benefits

The District proposes new language concerning compensation to the bargaining unit that complements the goals and objectives of the District as articulated in the Local Control Accountability Plan (LCAP), respects the dignity and effort of all school employees, and ensures the fiscal stability of the District.

The District reserves the right to amend or modify the above list of proposals in accordance with California law.

**ROSEMEAD SCHOOL DISTRICT
ZOOM MEETING ID#937 3993 4030/ PASSWORD: 977553**

**Thursday, April 1, 2021
7:30 p.m.**

PUBLIC HEARING

**California School Employees' Association (CSEA)
and its Rosemead Chapter 9 Initial Contract Proposal
to the Rosemead School District,
for the 2020-2021 School Year**

Pursuant to Government Code Section 3457, the Board of Trustees of the Rosemead School District will receive comments from members of the public at this time on the California School Employees' Association (CSEA), and its Rosemead Chapter 9 initial contract proposal to the Rosemead School District, for the 2020-2021 School Year, as required by AB 1200 and Government Code Section 3547.5

On April 1, 2021, the Board of Trustees of the Rosemead School District will be available at 7:30 p.m. for a public hearing on the California School Employees' Association, and its Rosemead Chapter 9, initial proposal to the Rosemead School District, for the 2020-2021 School Year. The purpose of the hearing is to allow an opportunity for public input. The hearing will conclude 5 minutes after the last public question, but in no event earlier than 7:40 p.m.

**Negotiations
Between Rosemead School District (RSD)
And California School Employees Association and its Rosemead Chapter 9 (CSEA)
Initial Proposal for Reopener 2020-2021**

In accordance with the agreement between the California School Employees Association and its Rosemead Chapter 9 (CSEA) and the Rosemead School District (RSD), CSEA proposes the following conceptual modifications, additions, or deletions to the current collective bargaining agreement between the respective parties.

CSEA reserves the right to advance other additions, deletions, and interests during this Reopener negotiations on all Articles and or Appendices. CSEA intends to negotiate the following:

Article I- Recognition

CSEA intends to extend language pertaining to equitable treatment.

Article VII- Performance Evaluation Procedures

Pursuant to Article XXI, CSEA intends to update probationary period language.

Article IX- Salaries and Allowances

CSEA seeks to adjust salaries to reflect the rising cost of living for bargaining unit members, negotiate Professional Development days, and update probationary language.

Article X- Health and Welfare Benefits

CSEA intends to negotiate a more equitable contribution to H&W benefits and retirement.

Article XVI- Promotions

CSEA seeks to add additional language related to vacancies and training opportunities.